



LITTLE LIGHTHOUSE FOR GREAT PEOPLE



'LITTLE LIGHTHOUSE' PROJECT

We are looking for an **employee**, a hardworking man who **contributes** to his environment each day by **respecting** the principles of work and honesty, responsibility, sincerity, added value, positive energy and concern for his colleagues, as well as his superiors and subordinates.

ABOUT THE PROJECT

With this project, we want to reward employees that are **not** a part of the management.

We want to reward them for their integrity, moral, honesty and relationship towards their colleagues, superiors and clients.

PROJECT OBJECTIVES

Encouraging companies to adopt the principles of **Corporate Social Responsibility**, as well as to show that they **value** moral, integrity and loyalty of their employees.

PROJECT PARTNERS

Partner Associaton, Rhema Foundation, Tim Kabel, Mazars, HUP, Bauwerk Boen, Lider, Profil Klett, Prima

Dr. Dražen Glavaš Award

Because he was an **encouragement** and a **source of inspiration**

Because he dealt with **ethics** i **leadership**

Because he was the man who **inspired** others and **changed the world**

Although he expressed his willingness to participate in the project, unfortunately he passed away the day after



Dražen Glavaš
21.1.1969. - 2.12.2017.

Who can be nominated?

Employee of **any company** registered for business in Croatia, who is **not** a part of the middle or top management

A maximum of **three** candidates can be nominated from each company

Qualification criteria

As part of the application it is necessary to enclose a **story** that proves that the candidate has some of the following **qualities**:

responsibility, integrity, added value, honesty, positive energy, concern for colleagues, good relationship with superiors, loyalty

Decision committee

Selects the **Top10** candidates for which the public will vote

Made up of several people from **different professions**: company directors, professors, charities, trade unions

Voting

Public voting for the selected candidates

Award show



Award show will be held on November 9, 2018.



Hypo centar; as a part of GLS Summit



Dražen Glavaš Award for the top employee: HRK 50,000

TIMELINE



22.6.

WEB
PAGE



22.6.

FACEBOOK
PAGE



1.8. - 14.8.

COMMUNICATION

- advertising and communication with the public
- inviting various associations of employers and trade unions to participate



15.8 - 15.10.

WEB APPLICATIONS
Applications via official
web site



16.10. - 1.11.

DECISION COMMITTEE

- Selects the Top10 candidates for which the public will vote
- 1. Kristijan Cinotti, Founder and Managing Partner of Mazars Cinotti
- 2. Ivan Topčić, Founder and Director of Tim Kabel
- 3. Mislav Ante Omazić, Professor at the Faculty of Economics and Business, expert on corporate social responsibility
- 4. Dario Šimić, President of the Croatian Football Association
- 5. Đuro Horvat, Owner and Director of Tehnix Ltd, EY Entrepreneur of the year 2015
- 6. Petra Sentić, Croatian Employers Association representative



2.11. - 8.11.

VOTING



9.11.

AWARD SHOW
HRK 50,000 for the
winner

How to support the project?

- ▶ By encouraging your **employees** to apply
- ▶ With **financial** support (sponsorship, donations)
- ▶ Support in **marketing** activities
- ▶ Public **communication** support

“A *great man is*
always willing to be
little.”

